



## THE NEMENHAH CODE

Being a Codified System of Ethics commissioned by the Great Council of 2011, derived from the concepts and principles espoused in the Nemenhah Constitution, the Nahmaht Tuhhuhl (UCNM), the Ayahtkuhyaht Nemenhah (Sacred Records of the Nemenhah), and the interpretations and revisions of the Nehm Tiwehkthihmpt, upon which all Disciplinary Actions, Restitution Plans, Secular Governance, and Administrative Policies shall be based. All Nemenhah Citizens covenant to uphold this Code and to be bound by its precepts.



# The Nemenhah Code

Version 2019

Years Published:  
Version 2011 – 2019 consecutively.

Original Draft by Phillip "Cloudpiler" Landis.  
Commissioned by the Delegates of Great Council (2011) and  
Ratified by the Annual Great Council of the Nemenhah each year  
to date. Revised and annotated by Jonathan "Wellamotkin"  
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# THE NEMENHAH CODE

## TITLE 1: GOVERNMENT

### 1§1: CITIZENSHIP

#### 1§1.a: DEFINITION

**i:** Men and women who are living in accordance with Nemenhah culture and religion, and who have made the covenant to sustain and uphold each other, the Nemenhah Constitution and its Code of Ethical Conduct, and the Governing Councils and Leadership of the Nemenhah, and who have completed the requisite training established by their Pehli, shall be considered citizens of the Nemenhah State, in accordance with the ancient law of Spiritual Adoption and by the direction of the Ancestors and Wyaykihn.

#### 1§1.b: DEMONSTRATION

**i:** Citizens shall demonstrate their covenant by complying with the standards set by the Great Council for such compliance, including, but not restricted to, adherence to policy as established by, inter alia, this Constitution, the Code of Ethical Conduct, and Ecclesiastical and Secular Administration of the Nemenhah People. In so doing, citizens shall receive, upon attaining the official recommendation of the Office of the Nehm Tiwehkthihmpt, eligibility to apply for full Citizenship in accordance with, and as provided in, the Treaty of Mutual Recognition, Accord, and Establishment of Diplomatic Relations (hereinafter “Treaty of Royal Maya”) established between the Nemenhah and the Federation of Royal Maya in the year of 2018.

#### 1§1.c: CONSANGUINITY

**i:** Citizenship in the Nemenhah is by and through blood relations and/or through the ancient religious tradition of Spiritual Adoption, which is also known as “Ceremonies of Making Relations.”

**ii:** Spiritual adoption is for purposes of establishing the Covenant Relationship and Citizenship of an individual in the Nemenhah and

the establishment of bona-fide Ministry in the Nemenhah Church and shall be used only for this designated dual purpose.

#### 1§1.d: AGE OF AGENCY

**i:** “Agency” is the inherent authority of Nemenhah Citizens to participate and/or vote in any Council and in the Great Council and General Assemblies.

**ii:** The Age of Agency has been determined by unanimous vote of the Council of Mothers during the Great Council of the year 2011 to be (18) years of age.

**iii:** The Age of Agency may be changed upon consensus of the Council of Mothers participating in Great Council.

#### 1§1.e: COVENANT RELATIONS

**i:** Individuals seek Citizenship in the Nemenhah through a recognized Assembly in which the path to Citizenship has been authorized and/or certified by the Nehm Tiwehkthihmpt.

**ii:** Individuals seeking Citizenship must first obtain membership in a recognized Assembly through blood relations and/or the execution of a solemn covenant through which sacred consanguinity may be established and reported to the Office of the Nehm Tiwehkthihmpt. This sacred covenant is referred to as “Spiritual Adoption” or “Blood Relation” by the People.

**iii:** An example of the terms of a Covenant of Spiritual Adoption, as expressed and facilitated by the Sacred Order of Lehb and the Ayahtkuhyaht Nemenhah (Sacred Records) is provided as follows:

**(a):** Applicants promise to 1) First Do No Harm, 2) make Natural Healing a part of the establishment and practice of their Nemenhah Religion, 3) work diligently to complete the course of training mandated by his/her assembly, 4) sustain and support the People through generous Sacred Giveaway Offerings (tithes and donations), and 5) uphold the Nemenhah Constitution and abide by the Nemenhah Code of Ethical Conduct.

**(b):** In return, the Nemenhah promises to 1) admit the Applicant into full and faithful Citizenship in the Nemenhah State and fellowship as one of the People, 2) Make Public Declaration of the status of the individual, and 3) provide training and opportunities to serve and to establish an Affirmative Pattern of Behavior within Nemenhah Culture.

**iv:** This pattern shall not be imposed upon the Assemblies wherein Spiritual Adoption is practiced, but it is considered a vital element in the restored practice of Nemenhah Culture and Religion and it is a sacred rite to the People.

**v:** While citizens whose blood relations descend through a duly recognized indigenous traditional heritage and/or bloodline are not required to undergo Spiritual Adoption, said citizens shall nonetheless adhere to the fundamental tenets associated thereto as essential to the establishment and practice of Nemenhah Culture and Religion.

## **1§2:** CONSENSUS COUNCIL (A GENERAL PATTERN)

### **1§2.a:** CONSENSUS

**i:** Consensus shall be understood to mean unanimity and general concurrency, maintaining the traditional spirit of solidarity exemplified within the Ayahtkuhyaht Nemenhah (Sacred Records).

**ii:** Consensus, or “Having all things in Common,” shall pertain to all Councils of the Nemenhah wherein is embodied any degree of secular authority from the Nehm Tiwehkthihmpt effecting a body, or General Assembly, of citizens.

**iii:** Elections within the Councils of the Nemenhah wherein the General Pattern is employed shall be by the consensus of citizens in good standing currently serving within said Councils and, when relevant, the General Assembly of said Councils.

### **1§2.b:** TALKING FEATHER

**i:** The Talking Feather (Chairman, Chairwoman, etc.), shall be elected by the members of his or her respective Council and shall be the titular head, or “Chief,” of his or her Council.

**ii:** The Talking Feather shall carry, approve, reject, and/or maintain the agenda wherein is held all matters and points of discussion.

**iii:** Only upon the advice, consent, and approval of the Talking Feather shall any matter be brought before the Council for debate and, within said Councils, the Talking Feather shall carry neither vote nor veto.

### **1§2.c:** THE “THUMB VOTE”

**i:** When a Council has come to the end of all debate on any matter, the Talking Feather shall call for a “thumb vote,” meaning that all members of the Council shall demonstrate their agreement by raising their hand with thumb up (skyward), or in the alternative, they shall demonstrate their disagreement by raising their hand with thumb down (earthward). Should there remain any thumbs down, consensus shall not have been obtained and the matter must return to debate or it must be withdrawn and studied.

**ii:** Council Members may raise their hand with thumb parallel to the ground (windward), meaning that they disagree but require no one to agree with them, and this shall not be counted as a vote in the negative. When all thumbs are either skyward or windward, consensus has been obtained.

**iii:** The General Assembly of Local Units and the Nemenhah Entire shall reach Consensus of those citizens qualified to vote, who desire to participate, as explained hereinafter.

### **1§2.d:** COMMITTEES

**i:** In matters of debate within a Nemenhah Council where consensus cannot be reached and where further study of the matter has been mandated by the Council, the Talking Feather may commission a special committee to be organized to investigate the matter.

**ii:** Committees shall be populated by ordained Pehli within the mandating Council, whose Talking Feather shall also sit as Talking Feather of said committee.

**iii:** The Talking Feather of Council may duly appoint an “acting” Talking Feather of the committee.

**iv:** In all things pertaining to the purpose of duly organized committees, said committees shall only author counsel and advice and give report of same.

### **1§2.e: GENERAL ASSEMBLY**

**i:** As outlined in the definition of Citizenship, every citizen of the Nemenhah who is in good standing is automatically a Member of the General Assembly, first of the Nemenhah Entire, then of the Local Unit in which they reside or function.

**ii:** The General Assembly of the Nemenhah Entire is entrusted with the task of ratifying the vote of the Great Council Delegates in the event of the Election of a Nehm Tiwehkthihmpt. The General Assembly of the Local Unit operates following the same pattern, in any vote which effects all citizens of the Local Unit.

### **1§2.f: THE GENERAL COUNCIL OF MOTHERS**

**i:** The General Council of Mothers are all women who have reached the age of agency, who share direct blood relations with a recognized indigenous traditional heritage, or who have been duly adopted by the Tehk Tiwehkthihmpt, in accordance with the ancient tradition of Spiritual Adoption, who are in good standing, and who have covenanted to sustain and uphold each other, adhering always to the ways and customs of the People.

**ii:** Any Council of Mothers may be comprised of as many women as are present, or as few as a single Mother and no governing council, where nominations are given by a Council of Mothers, may be created or organized where a Council of Mothers is absent.

### **1§2.g: COUNCIL VS. COUNSEL**

**i:** Council shall be any body or gathering of the Nemenhah which is organized in accordance with this Constitution, and which has authority to make recommendations to any General Assembly of the Nemenhah.

**ii:** Counsel shall be the findings, decisions, directives or recommendations which any Council of the Nemenhah might recommend to the General Assembly for purpose of vote or election.

### **1§3: NEHM TIWEHKTHIHMP**

**i:** The Nehm Tiwehkthihmpt (Elected Principal Medicine Chief), is the Talking Feather of the Great Council and the General Pehli Council, and duly elected Head of State (Governor) of the Nemenhah People.

### **1§3.b: ELIGIBILITY**

**i:** To be eligible for election to the Office of Nehm Tiwehkthihmpt of the Nemenhah, the nominee must be a Nemenhah citizen in good standing, currently serving, or having once served as a Member of the General Pehli Council with at least one year of tenure in Office, and of the Age of Agency as defined herein.

**ii:** Candidates for the Office of Nehm Tiwehkthihmpt shall not engage in promotion, campaigning, and/or any form of lobbying for the position prior to the Great Council of an election year. An individual candidate’s eligibility shall be weighed based upon the fruits of the candidate’s labors and dedication to the welfare of the People. Evidence of coercion, bribery, and/or any form of persuasory compulsion shall render the prospective candidate automatically ineligible. Only the Mothers Councils of the Local Units, as represented by their Local Council’s Delegates, and the outgoing Nehm Tiwehkthihmpt personally, are permitted to make a formal recommendation to the Mothers Council of Great Council for the Office of Nehm Tiwehkthihmpt.

### **1§3.c: STEWARDSHIP AND AUTHORITY**

**i:** The Nehm Tiwehkthihmpt is custodian of the Constitution of the Nemenhah, the Nemenhah Code of Ethical Conduct, and all treaties and accords into which the Office of Nehm Tiwehkthihmpt may have entered on behalf of the People. He/she is the Talking Feather of the Great Council and of the General Pehli Council. At Great Council, the Nehm Tiwehkthihmpt presides over the Conference, sets the agenda and directs all discussion. The Great Council is convened and adjourned by the Nehm Tiwehkthihmpt.

**ii:** The Nehm Tiwehkthihmpt has authority to appoint and to release Members of his/her Cabinet and must give Advice and Consent concerning administrative actions by any or all the Members of the General Pehli Council when such actions involve matters of State. The Nehm Tiwehkthihmpt has exclusive authority to administrate the general finances and financial activities of the State and has authority to appoint and release ministers and committees for the proper administration of same.

**iii:** The Nehm Tiwehkthihmpt has authority to assume the leadership of any Department within Secular governance of the Nemenhah, when circumstances indicate such necessity.

**iv:** The Nehm Tiwehkthihmpt is the only state official who may enter into negotiations, accords, treaties, agreements, contracts, associations, covenants, or other constructive arrangements, which bind the Nemenhah Body Politic as a whole.

**v:** The Nehm Tiwehkthihmpt is a servant of the Nemenhah and is subject to the Nemenhah Code to the same degree as any other Nemenhah Citizen with no personal or other immunity or authority to pardon individual or departmental offenses against the People.

#### **1§3.d: RIGHTS AND RESTRICTIONS OF THE OFFICE**

**i:** The Nehm Tiwehkthihmpt is authorized to act within the dictates of the Office of Nehm Tiwehkthihmpt with all authority to direct,

oversee, and supervise in all departmental affairs, including the actions of all Officers and Administrative staff of government.

**ii:** Notwithstanding the substantial administrative duties, responsibilities, and authority in which the Nehm Tiwehkthihmpt has been vested by this Constitution and Sustaining Vote of the Nemenhah People, during Great Council the Nehm Tiwehkthihmpt may only author counsels and has no vote in same.

**iii:** The Nehm Tiwehkthihmpt may convene a Disciplinary Council and may act as Talking Feather in any Disciplinary Council involving citizens of the Nemenhah.

**iv:** The Nehm Tiwehkthihmpt may also act as Arbitrator when Arbitration Councils are requested or deemed appropriate and expedient.

**v:** The Nehm Tiwehkthihmpt shall have authority to enact Emergency Powers as described and to the extent provided in the Constitution of the Nemenhah.

#### **1§3.e: TERM OF OFFICE**

**i:** The term of the Office of Nehm Tiwehkthihmpt of the Nemenhah shall be five (5) years, but the Nehm Tiwehkthihmpt may be re-elected for as many terms as Great Council deems appropriate.

#### **1§3.f: HOW ELECTED**

**i: Preparation:** At the Great Council corresponding to the end of the Nehm Tiwehkthihmpt's regular term of office, the General Pehli Council shall publish a Long Count of all members of the Council who are eligible to be considered for nomination for the Office of Nehm Tiwehkthihmpt, as stipulated herein. Such list shall be published to the Office of the Nehm Tiwehkthihmpt.

**ii: Local Councils:** Long Count shall be published by the Office of the Nehm Tiwehkthihmpt to the Local Councils of the Nemenhah, wherein shall be convened their respective Mothers Councils- constituting all female participants of the Local Council and/or the General Assembly of that Council – who shall

consider the names of all eligible Pehli who currently serve or have served for no less than one year on the Administrative Council. It is from this long count of eligible Pehli that the Mothers Council shall draw its nomination and, when the Mothers Council has reached a consensus on one Nominee, the name of the candidate is presented to the General Assembly of the Local Council for ratification in accordance with the General Pattern, which shall be by consensus. The Delegates of the Local Council shall report their Local Unit's Nominee to the Clerks of Council in person upon arriving at Great Council.

**iii: Great Council:** upon receiving the nominations from the Delegates, the Clerks of Council shall prepare a record of said nominations for the Mothers Council. The current Talking Feather of Great Council shall, at the appointed time, convene the Mothers Council of the People. These honored women shall receive the nominations from the Clerks of Council and shall deliberate until consensus has been reached. The Mothers Council shall present a single Nominee, which must be taken from the list of nominations provided by the Clerks, to the Delegates of the Great Council. The Talking Feather shall call for a vote in accordance with the General Pattern and the Nehm Tiwehkthihmpt is thereby elected by Consensus Vote of the Delegates of Great Council. If the Delegates do not concur, the Mothers Council is called again to deliberate and present a second nomination, and so forth until the Nehm Tiwehkthihmpt has been duly elected and shall be welcomed by the Delegates as the new Head of State.

**iv: Ordination:** The Tehk Tiwehkthihmpt or Presiding Officer of the Nehm Tiwehkthihmpt's originating sacred order, church, or indigenous traditional heritage shall then administer the sacred rites of holy ordination pertaining to the egress and ingress of the Office of the Nehm Tiwehkthihmpt, on behalf of the Peacemaker by sacred proxy.

**v: Agenda:** As first order of business, the Nehm Tiwehkthihmpt Elect shall take up the

Talking Feather of Council, with all rights, privileges, duties, and responsibilities incumbent upon that sacred office. The Nehm Tiwehkthihmpt Elect shall then call for the ratification of the Nemenhah Constitution and the Nemenhah Code by the Delegates. The Nehm Tiwehkthihmpt Elect shall then receive the Agenda of Council from the Nehm Tiwehkthihmpt Retired and Business Session of the Great Council shall commence in accordance with the General Pattern.

### **1§3.g: DEATH OR EXPULSION**

**i:** Upon the death or expulsion (being essentially synonymous) of the Nehm Tiwehkthihmpt, his or her successor shall be elected by special election as provided herein and he or she shall immediately assume the Office, with all its rights and privileges, until Great Council either sustains or rejects the choice of the General Pehli Council.

**ii:** In the case of the sustaining vote, the term of Office shall begin upon the date of the sustaining Great Council. In the case of rejection, Great Council will call for a special election as provided herein.

### **1§3.h: INCAPACITY**

**i:** Mental and/or physical incapacity shall be determined by, first, the declaration of same by the Nehm Tiwehkthihmpt personally, or, in the alternative, by the testimonial verification of no fewer than three qualified physicians who have examined the Nehm Tiwehkthihmpt.

**ii:** Should the Nehm Tiwehkthihmpt become incapacitated or otherwise unable to fulfill the duties of the office, he or she shall express the same to the General Pehli Council and the Tehk Tiwehkthihmpt (Presiding Officer) of the Nehm Tiwehkthihmpt's originating sacred order, church, or indigenous traditional heritage shall serve as interim Talking Feather over a special election within the General Pehli Council to appoint an interim Nehm Tiwehkthihmpt from amongst the members of that Council.

**iii:** If the Nehm Tiwehkthihmpt is unable to make such expression, the Tehk Tiwehkthihmpt of the Nehm Tiwehkthihmpt's sacred order, church, or indigenous traditional heritage shall automatically convene a special election within the General Council to appoint an interim Nehm Tiwehkthihmpt. In either case, the release of the Nehm Tiwehkthihmpt shall entail no dishonor and the exiting Nehm Tiwehkthihmpt shall immediately resume, to the extent his or her capacity allows, a permanent and honorary position in the General Pehli Council where appropriate.

**iv:** In the event of special election, the Interim Nehm Tiwehkthihmpt shall serve until the next regularly scheduled Great Council, where regular Election may take place. The Mothers Council Assembled at Great Council may confirm the Interim Nehm Tiwehkthihmpt or may ask for another recommendation following the pattern provided herein.

## **1§4:** THE PEHLI COUNCILS

### **1§4.a:** THE CABINET PEHLI

**i:** The Administrative Pehli (Cabinet Pehli) of the Nemenhah are those Pehli, Ministers, Aides, and/or "Special Assistants" whom the Nehm Tiwehkthihmpt is authorized to appoint to assist him/her in the carrying out of the duties of the Office of Nehm Tiwehkthihmpt. These Citizens are called "Pehli" because each of them has been called into a Stewardship Office to represent an agency, department, office, and/or Local Unit of the governance of the Great Council.

**ii:** Each Administrative Pehli acts in their assigned stewardship under the direction of the Nehm Tiwehkthihmpt and is, in effect, the mouthpiece of the Nehm Tiwehkthihmpt within their stewardship. The Nehm Tiwehkthihmpt may release any Administrative Pehli from the Cabinet Pehli Council during his/her tenure as deemed appropriate. The Administrative Pehli have no authority other than that which they receive from the Nehm Tiwehkthihmpt.

**iii:** **Eligibility:** To be eligible for appointment to the Office of Pehli within the Office of the Nehm Tiwehkthihmpt, the nominee must be a citizen of the Nemenhah in good standing, of the Age of Agency as defined herein, and must have Taken Orders or received Office within a formally recognized Society, Sacred Order, Church, Local Unit and/or Assembly of the Nemenhah.

### **1§4.b:** THE GENERAL PEHLI COUNCIL

**i:** This is the administrative body and council of the combined file leadership from all Tiwehkthihmptsah (presiding officers) from their respective Assemblies and Councils. This Council is convened and adjourned by the Nehm Tiwehkthihmpt, who sits as Talking Feather of the Council.

**ii:** **Eligibility:** To be eligible for inclusion into the General Pehli Council, the nominee must be a blooded or duly adopted citizen of the Nemenhah in good standing, of the Age of Agency as defined herein, and they must be certified as having attained due competence in Nemenhah culture through completion of the Uniform Curriculum for Nemenhah Ministry as provided within their own Local Unit, or through an authorized seminary of the Nemenhah.

### **1§4.c:** PEHLI

**i:** The offices, ordinances and performances of the Pehli bridge the gap between the administrative functions of purely secular governance (i.e. the Local Unit Councils, Great Council, General Assembly, and Disciplinary and Oversight Councils, Assemblies, and so forth) and the ceremonial functions of the ecclesiastes (religious Societies and Orders, Church Administrative Councils, and so forth) of Nemenhah.

**ii:** The Pehli are the Women within the Nemenhah who have been certified as having attained competence in Nemenhah Culture and have been called to serve in vocational ministry and/or other form of leadership.

**iii:** The Pehli are also the Men within the Nemenhah who have been certified as having



attained competence in Nemenhah Culture and who have been called to serve in vocational ministry and/or other form of leadership.

**iv:** Whenever ordinances and/or oblations are performed in public gatherings, the Pehli perform such ordinances, or they guide and direct those who shall perform them, under the direction of the Presiding Officer over said ceremony and ordinances.

#### **1§4.d: IMMUNITY**

**i:** All Pehli and Members of all Councils shall be held to the same performances as they impose upon the Citizens of the Nemenhah.

**ii:** They shall have no immunity.

**iii:** Even the Nehm Tiwehkthihmpt may be expelled from the Nemenhah upon base and grounds described herein.

#### **1§4.e: GREAT COUNCIL**

**i:** The Nehm Tiwehkthihmpt, or Interim Nehm Tiwehkthihmpt, shall call for the Great Council at least once every year or, otherwise, when he/she deems it necessary.

**ii:** No regular Great Council may be called except by the Nehm Tiwehkthihmpt of the Nemenhah.

**iii:** The Great Council shall consist of as many Delegates sent from the greater Nemenhah Community, Assemblies, and Local Unit Pehli Councils as may be present when such a Council is called for. The Great Council ratifies, by Sustaining Vote, the Constitution and Leadership of the Nemenhah, and/or, in the alternative, discusses, debates, and/or amends the Constitution, and participates in the election of the Nehm Tiwehkthihmpt, as provided herein.

**iv:** No person shall receive remuneration for service in the Great Council unless said remuneration has been directly authorized by the Nehm Tiwehkthihmpt.

**v:** No person shall be coerced and/or otherwise compelled into service in Great Council.

**vi:** Where programs are designed to aid the Nemenhah in the implementation of its programs,

such as, inter alia, in the case of the Uniform Curriculum for Nemenhah Ministry (UCNM), for example, remuneration for the services of such Pehli and Administrators as are deemed necessary for such programs shall be authorized and shall be obtained from the tuitions, donations, and offerings of the participants in such programs.

#### **1§4.f: COUNCIL ELIGIBILITY**

**i:** No one shall be a Council Member who has not attained the Age of Agency and who has not bound themselves by covenant (outlined herein) to the Nemenhah. A Council Member must maintain "Good Standing" as defined hereinafter.

**ii: Proxy:** If any duly delegated Member is unable to attend a Council, he/she may assign their Proxy Vote to any other duly elected or appointed Delegate of the appropriate Council and they shall cast one vote on behalf of the absentee in addition to the vote already carried by the Delegate.

**iii: Impeachment and Expulsion:** expulsion of a citizen of the Nemenhah shall be only upon the unanimous recommendation of a Disciplinary Council to the Presiding Officer of the citizen's assembly, sacred order, church, or indigenous traditional heritage of origin, and only upon base and grounds as provided in the Nemenhah Code of Ethical Conduct.

**iv:** Disciplinary and/or Arbitration Councils shall have authority to impeach and expel any Pehli from Office but may do so only upon base and grounds that would also necessitate that citizen's expulsion from the community and divorcement from the Nemenhah. Expulsion from a community is the only base and grounds for removal from a Council, standing to reason that, should any matter be brought against a Council member that might necessitate his or her removal from a Council, the same would justify expulsion from among the Nemenhah in general.

**v:** Physical or mental incapacity shall not be construed as base and grounds for expulsion but shall be cause for members of Councils to be asked to voluntarily resign. In that case, such

Council Members must step aside but they do so without divorcement or any dishonor. Members of any Council may resign from office for any reason without any dishonor.

**vi:** Re-organization of Councils shall not constitute 'impeachment' or 'expulsion.' Departments, Agencies, Assemblies, and other Local Units bearing authority from the Office of the Nehm Tiwehkthihmpt may only be administratively dissolved by the Nehm Tiwehkthihmpt. Any duly elected or appointed Council of the Nemenhah is automatically disbanded whenever the members of such Councils fail to respond to interrogatories from the Office from which such Councils receive their authority and the Council is automatically vacated, without further administrative effort.

## **1§5:** AMENDMENT

### **1§5.a:** STEWARDSHIP

**i:** Editorial and/or revisory changes, additions, deletions, and any amendment of any kind to the Nemenhah Code falls within the Stewardship of the Office of the Nehm Tiwehkthihmpt as authorized by the Nemenhah Constitution.

**ii:** Said changes, additions, deletions, and amendments shall be subject to the advice and consent of the General Pehli Council except in cases as provided herein.

### **1§5.b:** LOCAL APPEALS

**i:** Individual Local Unit and/or Assembly Councils may petition to the Office of the Nehm Tiwehkthihmpt to edit or revise portions of this Code, or the Code entire, so long as evidence of the Code's detrimental effect upon the People within said Assembly's jurisdiction has been presented and verified.

### **1§5.c:** INVESTIGATION

**i:** In response to said petition, the Nehm Tiwehkthihmpt may commission an investigative committee or agent to examine all evidence and

conduct further investigation into the matter as may be required.

**ii:** If the duly commissioned agent or agency finds in favor of the petition, the Nehm Tiwehkthihmpt shall remand said petition and all evidence to the General Pehli Council, which shall hear the matter and deliberate on the nature, scope, and/or necessity of any changes deemed expedient by the General Pehli Council.

### **1§5.d:** EMERGENCY POWERS

**i:** The Nehm Tiwehkthihmpt is duly authorized to draft and enact editorial revisions of this Code without advice and consent from the General Pehli Council in the event of an emergency wherein the absence of said revisions might constitute harm upon any citizen or any Local Unit or Assembly of the Nemenhah or threatens to do so.

### **1§5.e:** RATIFICATION

**i:** All revisions to this Code must undergo ratification by the Delegates of Great Council during the annual General Conference of the People.

**ii:** Revisions to this Code that receive the ratification of Great Council shall remain intact and enforced in full by the Office of the Nehm Tiwehkthihmpt and the People.

**iii:** Revisions to this Code that do not receive the ratification of Great Council shall be stricken from this Code by the Office of the Nehm Tiwehkthihmpt following adjournment of the Great Council.

## TITLE 2: CARE OF PEOPLE

### 2§1: CIVIC DUTY

#### 2§1.a: NEMENHAH CULTURE

**i:** Nemenhah culture consists of the Ancient Nemenhah Law and of the ancient and otherwise accepted spiritual and physical ceremonies, wisdom, knowledge, practices, policies, teachings, modalities, etc., which are expressed in the Ayahtkuhyaht Nemenhah, as well as in other ancient traditional histories and contemporary documents currently in use by the Nemenhah People.

#### 2§1.b: COVENANT PEOPLE

**i:** Nemenhah citizens, by blood or by Spiritual Adoption (both essentially being equal in accordance with the Nemenhah Constitution) do covenant that:

**ii:** They will First Do No Harm.

**iii:** Natural Medicine comprises an important part of the established practice of their Nemenhah religion.

**iv:** They will work diligently to complete the Core Curriculum provided by the Nemenhah.

**v:** They will sustain and support the Nemenhah through Sacred Giveaway Offerings, and by and through their active participation in the Councils of the Nemenhah where called upon to do so.

**vi:** That to make the promises implicit in the Formal Request for Spiritual Adoption, and then to deny or to avoid efforts to carry out those promises is a violation of the Nemenhah Code.

#### 2§1.c: DEFINITION OF MINISTRY

**i:** all ministers of the Nemenhah must be citizens in good standing, but not all citizens must be ordained ministers.

**ii:** Ministers of the Nemenhah shall be those citizens who have:

**(a):** received the authority to minister through ordination and/or setting apart by the Sacred Order through which they originally obtained Spiritual Adoption or

by and through holy men and women within their recognized indigenous traditional heritage of origin.

**(b):** have sought and received license/authority from the Office of the Nehm Tiwehkhthimpt to so represent same to the general public and on behalf of the People.

#### 2§1.d: AUTHORITY OF CITIZENS

**i:** Each Nemenhah citizen has the right to represent him or herself in respective Nemenhah Councils and cast a single vote within the General Assembly within which they reside.

**ii:** Restrictions: no Minister of the Nemenhah may dictate the Sacred Medicine Bundle or Ceremony of any other Nemenhah Minister.

#### 2§1.e: CITIZENS' RIGHTS TO VOTE

**i:** The ability to vote within the Council System of the Nemenhah is an intrinsic authority extant within the Covenant of Spiritual Adoption (Making Relations) and is conferred upon citizens through the performance of the ceremony of Spiritual Adoption into the Nemenhah Family.

**ii:** The right to vote constitutes, therefore, an active or latent Ministry. Administrated by virtue of the Nemenhah Constitution, the right to vote in Council is essential to maintaining structure and order within the Nemenhah, as well as to any process regarding resolution of conflict.

**iii:** All citizens enter Nemenhah with fully activated authority to vote in any pertinent Council and this covenant authority is maintained and/or renewed annually by fulfilling the covenant obligations and declarations made with the Formal Request for Spiritual Adoption, and by adhering to policy regarding same, as directed by the appropriate Administrative Offices of the Nemenhah.

**iv:** Where established annual requirements have not been met by a citizen to retain his/her innate voting privileges (e.g. allowing his/her standing to "lapse"), this inherent Ministry is laid dormant within the citizen until such time as he/she re-activates this essential authority by

complying with the necessary policies required to do so.

**2§1.f: CORE CURRICULUM**

**i:** Each Nemenhah citizen has covenanted to diligently work toward completion of the Core Curriculum prescribed by the Nehm Tiwehkthihmpt.

**ii:** The Core Curriculum shall be provided by an approved Seminary, as authorized and commissioned by the Office of the Nehm Tiwehkthihmpt, and may be changed, updated, and improved as deemed expedient by same.

**2§1.g: PROOF OF ACTIVITY**

**i:** Citizens shall enjoy “Good Standing” and “Active Status” if they:

**(a):** fulfill the covenant obligations incumbent within their respective Orders, and,

**(b):** maintain an active citizenship registry with the Office of the Nehm Tiwehkthihmpt.

**2§1.h: SACRED GIVEAWAY**

**i:** In keeping with the ancient customs recounted in the Ayahtkuhyaht Nemenhah (Sacred Records of the Nemenhah), Sacred Giveaway shall be considered a sacred and personal offering and “gift” between individuals and/or Peoples.

**ii:** Sacred Giveaway transactions shall be considered a solely private transaction and, as such, is not reportable to any agency and/or Council of the People.

**iii:** No individual and/or Council of the Nemenhah shall have authority over the nature, kind, amount, and/or frequency of such offerings.

**iv:** Sacred Giveaway offerings and gifts shall not be mistaken for professional, departmental, administrative and institutional dues and fees.

**2§1.i: REPRESENTATION**

**i:** Claims and representations about the Nemenhah and/or any person that are authorized, true, based in evidentiary fact, and faithful are considered correct representations.

**2§1.j: MISREPRESENTATION**

**i:** Claims and representations about the Nemenhah and/or any person that are unauthorized, false, not based in evidentiary fact, and/or are libelous, slanderous, and misleading are considered injurious to the person to whom they are made and to the Nemenhah in general.

**2§1.k: CONSTITUTION**

**i:** Any act contrary to the tenets provided in the Nemenhah Constitution shall be considered a violation of this Code.

**2§1.l: NEMENHAH CODE**

**i:** Any act contrary to the tenets provided in the Nemenhah Code shall be considered a violation of this Code.

**2§1.m: CONFLICT RESOLUTION**

**i:** Citizens must demonstrate in a reasonable manner a dedication to Conflict Resolution and Ethical Decision Making, as expressed by this Code. Contentious public or private displays of warmongering and/or malcontent shall be considered a violation of this Code.

**2§1.n: NEMENHAH DEPARTMENTS**

**i:** Citizens must demonstrate in a reasonable manner basic understanding and knowledge of the scope and function of each Department of the Nemenhah and that the Pehli of such Departments are working to fulfill their specific Stewardships within them, and that there are definite policies and procedures that govern the behavior of such Pehli. Nemenhah citizens and Councils shall pay appropriate respect to such Pehli with all due courtesy and honor as befits their respective callings.

**ii:** To disparage or ridicule any Pehli for their work within a Department of the Nemenhah shall be considered a violation of this Code.

**2§1.o: PROFESSION AND VOCATION**

**i:** The Five-Fold Mission of the Nemenhah is to:

**(a):** Heal the Individual,

**(b):** Heal the Family,

- (c): Heal the Community,
- (d): Heal Society, and
- (e): Heal the Planet.

ii: Vocational and/or any form of Professional Ministry within the Nemenhah shall be founded and based in one or more element of the Five-Fold Mission.

#### **2§1.p: SCOPE OF MINISTRY**

i: Nemenhah Ministers may only provide healing services, education, consulting, training, mentoring, and so forth, for which they have received appropriate education, training, mentoring, apprenticeship, and/or experience which has been authorized and/or deemed equivalent by duly authorized Pehli and Pehli Councils established within their respective Orders and/or institutions.

#### **2§1.q: PERSONAL INCOMPETENCE**

i: When a Minister discovers they lack competence in any situation wherein a supplicant receives a service of any kind, and where associated with the specific incompetence, they must:

- (a): fully disclose the limitations of their competence pertaining to said situation,
- (b): refrain from providing services pertaining to the situation, and/or,
- (c): defer the service to a Pehli who has appropriate qualifications in the subject area.

#### **2§1.r: EXCEEDING SCOPE**

i: Performance of ceremony or the providing of services of any kind outside a Minister's scope and personal level of competence shall be considered a violation of this Code.

#### **2§1.s: REPRESENTATION OF COMPETENCE:**

- i: citizens and ministers shall not represent themselves as having competence which they do not in truth possess.
- ii: Competence must be represented in written form through the usual issuance of

certificates, accolades, awards, degrees, or, in cases where such documentation is nonexistent or may not be reasonably attained, a personal letter of testimony of competence from the citizen's mentor on the subject.

#### **2§1.t: EMERGENCY SERVICES**

i: In an emergency or crisis, Nemenhah citizens may assist, but only to the degree of their competence and where permitted by Domestic Law.

#### **2§1.u: MAINTAINING AND INCREASING COMPETENCE**

i: Nemenhah Ministers must continue their education in their field with appropriate and ongoing instruction, training and community connection, to the effect of no fewer than twenty (20) credit hours annually, which must be reported upon renewal of their license to minister issued by the Office of the Nehm Tiwehkthihmpt.

ii: Failure to obtain said continued education, and report, shall be considered base and grounds for revocation of license to minister.

#### **2§1.v: JUDGMENT IN PRACTICE**

i: Citizens shall refrain from participating in Ceremonial Healing when personal, scientific, spiritual, financial, or other interests could possibly and potentially impair judgment, competence, objectivity, or effectiveness, and when such interests substantially threaten to expose them, the Nemenhah, or the greater community to injury or exploitation.

#### **2§1.w: BELIEF SYSTEMS**

i: Many bona-fide ceremonies within Nemenhah include consecrated modalities of physical and/or spiritual healing and that said inclusion constitutes a substantial part of the establishment and practice of Nemenhah Religion.

ii: Citizens may not dictate the performance of consecrated modalities within said practices.

#### **2§1.x: RELIGIOUS VERSUS PHILOSOPHICAL BELIEF**

**i:** A belief shall be considered *religious* if it constitutes a pursuit or interest to which someone ascribes supreme spiritual importance and includes a system of faith and worship.

**ii:** A belief shall be considered *philosophical* if it constitutes a theory or attitude held by a person or organization that acts as a guiding principle for behavior.

**iii:** Citizens and Councils shall not dictate the nature and structure of another's religious beliefs, but purely philosophical beliefs shall be regarded as opinion only by the People.

#### **2§1.y: UNSOLICITED SERVICES**

**i:** Citizens shall not coerce a person into behaving in a manner they normally would not.

**ii:** A person must solicit the Ceremony of Healing of their own free will and choice.

#### **2§1.z: INFORMED CONSENT**

**i:** When a Nemenhah Minister provides a service of Ceremonial Healing to any person, they must disclose, in sufficient detail to allay any misconception or ambiguity, the type of service, what to expect, what to do in preparation, possible outcomes, as well as possible risks. The person must give consent based on having been informed. Services provided without informed consent are in violation of the Nemenhah Code. For anyone who is unable to give such informed consent, consent must be obtained from a legal guardian.

**ii:** No service of any kind may be performed upon a minor (under the Age of Agency) without written informed consent from a parent or legal guardian.

#### **2§1.aa: DISCRIMINATION**

**i:** Nemenhah Ministers shall perform their duties with appropriate discretion, but without discrimination based upon religion, philosophical values, age, gender, race, ethnicity, socio-economic status, disability, sexual orientation, culture, national origin or language.

**ii:** Refusal of services or basic duties of any kind based upon such discrimination shall be considered a violation of this Code.

## **2§2: FIRST DO NO HARM**

### **2§2.a: STANDARD OF PRACTICE**

**i:** Nemenhah Ministers shall always adhere to the dictum, "First Do No Harm." If a desired benefit entails any degree of risk greater than that attendant with normal life activities, the Nemenhah Minister seeks other alternatives.

**ii:** Services that may do harm shall be avoided at all costs by the People.

### **2§2.b: HARM**

**i:** "Harm" in the Nemenhah Constitution is synonymous with "Injury," being any outcome which renders the person unable to make a living or threatens to do so.

### **2§2.c: INJURIOUS POTENTIAL**

**i:** Any course of action which is injurious, or in other words, has inherent in its practice the potential to do such harm to the participants as to cause them to lose in any degree the capacity to function normally, is harmful and is avoided by all Nemenhah Citizens.

### **2§2.d: SEXUAL ABUSE**

**i:** Inappropriate physical contact shall be considered injurious mentally even if not physically.

**ii:** Nemenhah Ministers must provide a detailed explanation of every practice that involves physical contact of any kind and must obtain the person's verbal or written permission to make contact.

**iii:** When such permission is neither requested nor given, all contact that might be in any way misconstrued as normally part of, or leading to, any act associated with sexual stimulation is considered an act of sexual abuse and assault and shall be met with zero tolerance by the People.

### **2§2.e: SEXUAL OR EMOTIONAL HARASSMENT**

**i:** Sexual solicitation, physical advances, verbal or non-verbal sex or gender associated

conduct that is devaluing or offensive as well as any other verbal or non-verbal behavior that is, inter alia, unbecoming, devaluing, offensive, dismissive, and/or intolerant of another is injurious in degrees and is a violation of the Nemenhah Code.

#### **2§2.f: ILLICIT SUBSTANCES**

**i:** The Nemenhah Constitution, as amended in 2011, identifies the term “illicit” to mean not “illegal,” but rather, those substances which Domestic Government and/or the Great Council has classified as “street drugs” and which have a history of injurious abuse.

#### **2§2.g: COMPETENT USE**

**i:** Many substances derived from plants, animals, fungi, and/or minerals are known to be dangerous in certain quantities, even though in other quantities they may serve as a natural and effective part of Ceremonial Healing.

**ii:** Before such substances may be employed in any Nemenhah Ceremony, and in order to avoid doing harm thereby, Nemenhah Ministers must produce documentation of competence in the use of such substances prior to the performance of ceremony and at any time thereafter.

**iii:** Failure to produce documentation of competence in the use of such substances prior to their use in ceremony shall be considered a violation of this Code.

#### **2§2.h: STREET ("ILLICIT") DRUGS**

**i:** Domestic Law identifies certain substances as “illicit drugs” or “street drugs.” These are defined in the Nemenhah Constitution as those substances which the Domestic Law identifies as “illicit” and for which there is a body of extant knowledge proving its dangerous affects, and that it has a quantifiable history of dangerous abuse.

**ii:** Great Council may classify certain substances as unsafe for general use or “illicit” apart from Domestic Legal classifications and following the same strictures regarding extant histories of injurious abuse.

**iii:** Citizens who promote, use, or distribute such substances are subject to immediate expulsion from the People.

### **2§3: CONFIDENTIALITY**

#### **2§3.a: PRIVILEGED INFORMATION**

**i:** Nemenhah Citizens must keep in privilege all personal information, including, inter alia, stored documentation if any, recorded consultation, discussion of any kind regarding personal information obtained in consultation or education.

#### **2§3.b: LIMITS OF CONFIDENTIALITY**

**i:** Extenuating circumstances, such as subpoena or other dictates of Domestic Law, sometimes place limitations on Confidentiality.

**ii:** When a Nemenhah Minister finds such limitations within the scope of the service to be provided, complete disclosure of such limitations to the person to receive the service is required.

### **2§4: SERVICES IN MINISTRY**

#### **2§4.a: CEREMONY**

**i:** “Ceremonies of Healing” shall be those ceremonies and practices which are accepted elements of Nemenhah religion, and which have for their purpose the relieving of suffering of any kind.

#### **2§4.b: INDIVIDUAL CEREMONY**

**i:** Every Nemenhah Minister is the Custodian of their Sacred Medicine Bundle and corresponding Medicine Bundle Ceremony, or an equivalent system of religious practice and worship based in the sacred order, church, and/or indigenous traditional heritage and bloodline of origin. Such practices are considered “bona fide” ceremonies of the Nemenhah.

#### **2§4.c: PERFORMANCE OF CEREMONY**

**i:** Nemenhah Ministers shall perform only those ceremonies for which they have received certification from the body or Council of origin.

**ii:** Nemenhah healing services of any kind shall be provided only upon first performing essential ceremony associated with same.

**iii:** Performance of Nemenhah ceremony without having first received due certification in that ceremony, and where no supervising Pehli is overseeing said performance, shall not be considered “bona-fide” and shall be considered a breach of this Code.

**2§4.d: RECORD KEEPING**

**i:** Nemenhah Ministers shall maintain accurate and detailed professional and financial records of their vocation that accurately reflect the spiritual nature of the services provided. The same shall hold for every agency, office, department, local unit, and/or Council of the Nemenhah.

**2§4.e: RECORDING**

**i:** Nemenhah Ministers shall craft and organize records in such a manner as to provide for the confidentiality of the person receiving services, and for the legal safety of the provider.

**2§4.f: SAFEGUARDING**

**i:** Nemenhah Ministers retain and safeguard records documenting Healing Services for that period which is prudent and customary.

**2§4.g: DISPOSAL**

**i:** Old records are disposed of in a manner which does not potentially risk the confidentiality of the person who received the service.

**2§4.h: SEMINARY TRAINING**

**i:** Training provided by Nemenhah Certified Seminaries and/or Mentors shall be considered “Seminary Training” or “Training for the Ministry” by the People.

**2§4.i: CONTINUING EDUCATION**

**i:** Each Nemenhah Minister must obtain twenty or more “credit hours” of continuing

education each year, pertinent to the type and kind of services they provide.

**2§4.j: STANDARDS**

**i:** Equivalency standards for all Core Curriculum seminary training are set by the Office of the Nehm Tiwehkthihmpt, from whom such seminaries are certified.



## **TITLE 3: CARE OF SOCIETY**

### **3§1: COUNCIL SYSTEM**

#### **3§1.a: NEMENHAH LEADERSHIP**

**i:** The leadership of the Nemenhah shall be as outlined in the Nemenhah Constitution.

**ii:** No governance, regulation, council, and so forth, shall be established except upon the guidelines set forth in the Nemenhah Constitution.

#### **3§1.b: COUNCILS**

**i:** Councils within the Nemenhah are authorized by the Nemenhah Constitution.

**ii:** No other agency or authority may speak or act for or in behalf of Nemenhah.

#### **3§1.c: GREAT COUNCIL**

**i:** The Great Council is the authoritative body and voice of the Nemenhah Constitution.

**ii:** The Great Council is the only body within the Nemenhah authorized to ratify changes and/or amendments made to the Nemenhah Constitution and this Code.

**iii:** The Great Council is the only Council or Authority within the Nemenhah that may have oversight over, or administration of, matters pertaining to all Nemenhah universally.

#### **3§1.d: DEPARTMENTAL AUTHORITY**

**i:** Citizens working under the administrative authority of a Pehli of any of the Departments of the Nemenhah may not countermand the authority of the Tiwehkthihmpt of that Department.

**ii:** Matters of internal dispute and/or conflict that do not constitute violation of this Code shall be handled internally within the authority of the Tiwehkthihmpt of that department.

**iii:** Regardless of individual and/or departmental authority, all Code violations shall be brought before the Office of the Nehm Tiwehkthihmpt unless otherwise stipulated by the Nehm Tiwehkthihmpt.

#### **3§1.e: LOCAL AND ASSEMBLY COUNCILS**

**i:** The Local Council (e.g., the secular Council of a Local Unit) is the authoritative voice of the Great Council in all local matters pertaining to that council's jurisdiction.

**ii:** Local Councils shall have authority to mediate internal disputes between citizens within the Council's jurisdiction and wherein there has been no violation of the Code.

**iii:** Regardless of any other Council's authority, all Code violations shall be brought before the Office of the Nehm Tiwehkthihmpt unless otherwise stipulated by the Nehm Tiwehkthihmpt.

#### **3§1.f: LOCAL ELECTION**

**i:** The Local Councils are elected according to the guidelines established in the Nemenhah Constitution and carry out the word and will of the Constitution within the jurisdiction and stewardship of that Council.

**ii:** All conflicts, disputes, or programs, pertaining to local administration and about which Nemenhah Constitution does not specifically direct, shall be administered in accordance with the Nehm Tiwehkthihmpt's mandate.

#### **3§1.g: LOCAL AUTHORITY**

**i:** Local Councils are authorized to function in their Stewardship under the commission and/or direct mandate of the Nehm Tiwehkthihmpt and/or duly authorized officers and agencies of same.

### **3§2: DISPUTE RESOLUTION**

#### **3§2.a: DEFINITION OF BREACH**

**i:** A breach or violation of this Code shall be any act that, in its execution, directly or indirectly contradicts or defies the established practices and protocols within this Code.

### **3§2.b: CONFLICTS BETWEEN ETHICS AND DOMESTIC LAW**

**i:** If a Nemenhah Citizen is in ethical conflict with Domestic Law, he/she must contact the Office of the Nehm Tiwehkthihmpt immediately to seek counsel.

**ii:** Citizens are Peacemakers and exercise extreme due diligence and all necessary caution concerning compliance with Domestic Law.

### **3§2.c: INFORMAL RESOLUTION OF ETHICAL VIOLATION**

**i:** When a Nemenhah citizen has evidence that another citizen is in violation of the Nemenhah Code, they shall take it upon themselves to personally seek private counsel with the suspected offender before seeking other action.

**ii:** Failure to seek informal resolution of an alleged Code violation before filing a Formal Complaint with the appropriate Nemenhah office, shall be considered a violation of this Code.

### **3§2.d: FORMAL RESOLUTION OF ETHICAL VIOLATION**

**i:** If informal resolution is unfruitful, or in the case of injury in general and in any form, or the threat of such injury, Nemenhah citizens bring the matter to their Presiding Officer who shall remand the issue to the appropriate agency within the Local Council or Assembly over which said Officer presides for disciplinary review and action, or to the Office of the Nehm Tiwehkthihmpt for formal dispute resolution in the alternative.

**ii:** Presiding Officers of all Local Units and Assemblies shall submit a report of the proceedings of any formal dispute resolution within their jurisdiction to the Office of the Nehm Tiwehkthihmpt.

### **3§2.e: RESOLUTION BY ARBITRATION**

**i:** If the Parties involved in the ethical violation, and the complaint of same, agree to arbitration, the Nehm Tiwehkthihmpt will either act as Arbitrator or shall appoint one.

**ii:** The decisions of the Arbitrator are final, and the People shall respect and honor such decisions.

**iii:** Willful failure of any party to comply with the decisions of an appointed Arbitrator shall be considered a violation of this Code.

### **3§2.f: RESOLUTION BY COUNCIL**

**i:** If the Parties involved in the ethical violation, and the complaint of same, do not wish arbitration, the Nehm Tiwehkthihmpt shall call for an appropriate Council to hear the matter.

**ii:** The decisions of such Councils are final and the People shall respect and honor such decisions.

**iii:** Willful failure of any party to comply with the decisions of a Disciplinary Council shall be considered a violation of this Code.

### **3§2.g: RESTITUTION PLANS**

**i:** Arbitrators or Disciplinary Councils, in any case wherein the violation of this Code does not warrant expulsion, may assign a Plan of Restitution in the alternative.

**ii:** Disciplinary Councils may offer a Plan of Restitution to the offender convicted of violation of the Nemenhah Code, except where the violation results in injury to a person or persons for which restoration cannot reasonably be expected.

**iii:** Restitution plans must be designed in such a way as to reasonably ensure the likelihood of success.

**iv:** All Restitution Plans must include, inter alia:

**(a):** Not less than six (6) months, but never more than two (2) years' probation, in which the citizen is not allowed to vote, participate in any Council of the Nemenhah, or hold any office of leadership; reduction in status to "Inactive" until the completion of the Restitution Plan;

**(b):** Suspension of any and all license to Minister until evidence of the correction of the violation of the Nemenhah Code has

been provided; obligatory service; and so forth.

**v:** The guiding principle upon which all Plans of Restitution is based must be the restoration, insofar as reasonably possible, of the Citizen's standing to that which existed before the violation.

### **3§2.h: EVIDENTIARY CONFIDENTIALITY**

**i:** Because formal dispute resolution often requires a thorough examination of evidence which must involve all parties, Councils and agents of Council shall take utmost care to ensure confidentiality is secured and maintained.

### **3§2.i: DUTY REGARDING ARBITRATION AND COUNCILS**

**i:** Citizens are obligated to participate in Arbitration and Council and must give truthful report of all they know concerning the matter.

**ii:** Failure to participate or avoidance of such Council or Arbitration shall be considered a violation of this Code.

### **3§2.j: PERSONAL KNOWLEDGE**

**i:** Citizens may speak only for themselves and for what they personally know or concerning evidence that has come into their personal possession.

### **3§2.k: PERSONAL AGENCY**

**i:** Citizens do not represent other citizens in any Arbitration or Disciplinary Council of the Nemenhah.

### **3§2.l: JURISDICTION**

**i:** The process outlined herein for formal dispute resolution shall hold for violations of this Code that have been reported to an authorized Nemenhah Council only and for which formal dispute resolution through an authorized Nemenhah Council is sought.

**ii:** These policies shall not be imposed upon the internal Rule and Order of a recognized Sacred Order, Church, Local Unit, and/or other Assembly to whom an exception to the General Pattern (Consensus Council) has been granted by

the Nehm Tiwehkthihmpt through special accord, decree, and/or treaty.

### **3§2.m: SCOPE OF DISCIPLINARY COUNCILS**

**i:** Councils shall decide for or against the Complaint, and to either dismiss the case or cast the offender out of Nemenhah by recommending Spiritual Divorcement (Expulsion) to the guilty party's sacred order, church, local unit, and/or the governing leadership of their indigenous traditional heritage of origin, or they may recommend a Restitution Plan to give the offender an opportunity to make amends and to restore their good standing and status in the Nemenhah.

### **3§2.n: DUTY**

**i:** Citizens must to respond to and cooperate with Disciplinary Councils.

**ii:** Failure to comply with a Restitution Plan established by a Disciplinary Council of the Nemenhah violates the Nemenhah Code and is basis for expulsion from the Nemenhah.

**iii:** Any citizen's verbal or written denial of a Disciplinary Council's or Arbitrator's authority over cases of formal dispute resolution as enumerated in this Code and the Nemenhah Constitution shall automatically revoke that person's Citizenship and any and all rights associated therewith.

**iv:** Having abrogated their individual rights to Citizenship under this Code, that person shall no longer be counted as one of the People.

### **3§2.o: EXPULSION**

**i:** Disciplinary Councils are authorized to recommend expulsion only when injury, to the degree defined in the Nemenhah Constitution, and for which restoration cannot be reasonably expected, upon a person or persons has taken place.

### **3§2.p: APPEAL**

**i:** decisions made by duly authorized Disciplinary Councils or Arbitrators are final and

shall not be subject to appeal unless personally authorized by the Nehm Tiwehkthihmpt.

**3§2.q: ENFORCEMENT**

**i:** Violation of this Code in any form shall warrant appropriate and applicable disciplinary procedures as established by the Nehm Tiwehkthihmpt. Authority to act in a disciplinary capacity is vested only in the duly convened and authorized Council Bodies as defined by the Nemenhah Constitution and per policy established by the Office of the Nehm Tiwehkthihmpt.

**ii:** Excluding the Nehm Tiwehkthihmpt in cases of Arbitration and the enforcement of mandates issued by Disciplinary Councils and Arbitrators, no person in the Nemenhah has individual authority to act in a disciplinary manner unless distinctly authorized to do so by the Nehm Tiwehkthihmpt, as in the case of Arbitration, or as otherwise authorized by the Nemenhah Constitution and this Code.